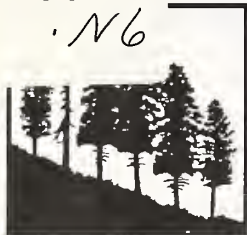


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Northern Region News



June 1, 1992

A Newsletter For Employees and Retirees

Issue 5

USDA Honor Awards Go to Williams and Diamond

Secretary of Agriculture Edward Madigan has announced that Dena Williams and Seth Diamond of Region 1 were among 29 Forest Service employees across the country selected to receive the prestigious USDA Honor Awards for distinguished service.

Dena Williams, former special assistant to the regional forester, was recognized for the changes she effected in the area of civil rights. In the late 1970's and early '80s, Williams was a key player in the establishment of the Region's Native American program. The result was



Dena Williams

an awareness of careers in the natural resources field and opportunities for young tribal members to attend college or find employment with the Forest Service. This effort was made possible through establishment of strong working relationships with the Blackfeet, Flathead, Nez Perce, Northern Cheyenne, Crow, Fort Belknap, and Kootenai tribes.

Under her leadership, the Region also nurtured the development of a pre-natural resources curriculum at Haskell Indian Junior College located in Lawrence, Kansas, with continuing matriculation agreements at several four-year universities.

Williams' part in furthering work force diversity has also had profound impact on Region 1 operations. She instituted several programs which have aided recruitment of minority and female students, including recruitment contracts at several universities to identify potential cooperative education students and a tuition assistance program for cooperative education students. She also supported the use of PL 94-148, a training act through which employment can be provided to Indian tribal members.

Williams, the first female member of the Northern

Region Leadership Team, facilitated acceptance and support among the Region's managers for a strong Affirmative Action program. She retired January 10, 1992, after 28 years with the Forest Service.

Seth Diamond, wildlife biologist with the Lewis and Clark National Forest, began his career with the Forest Service in 1988. His award was based on the exemplary commitment, initiative and imagination he has shown in managing the wildlife program for the Rocky Mountain Ranger District.



Seth Diamond

Diamond's efforts have resulted in the District, Forest, and Region leading in a variety of threatened and endangered and sensitive plant and animal programs, commented Lewis and Clark Forest Supervisor Dale Gorman. "His extra effort, above and beyond the scope of his position, and his imaginative approaches have resulted in the on-going long-term efforts to evaluate, monitor and accommodate a number of species including grizzly, wolf, harlequin duck, shorthead sculpin, and several sensitive species," Gorman stated.

Diamond was also commended for his leadership in involving various divergent groups on controversial resource management projects, such as the wolf and grizzly programs.



Montana Forestry School Honors R-1 Employees

Two former Region 1 employees, Frederick Mass and Dr. Raymond Karr, were honored May 8 by the University of Montana School of Forestry.



Frederick Mass

Frederick Mass, who died in 1991, was inducted into the School of Forestry Hall of Fame for his achievements in the land management area.

While Mass was employed by the Deerlodge National Forest, he and two other agency employees developed an intensive range management system for the Elkhorn division based upon the principle of rest/rotation. Because of its success, it was adopted in other Montana National Forests.

Later Mass was assigned by the Washington Office as range specialist with the Aid to International Development team of the United Nations. In 1967 and '68, he prepared a preliminary plan for range management in Kenya, central Africa. The plan, covering an area of 1,800,000 acres, was designed to demonstrate certain management strategies. It proved so successful that two other plans were initiated. One of the important results was that residual perennial forbs and grasses in the overgrazed areas were re-established. Mass' achievements were recognized by the United Nations and the Forest Service and led to his listing as a distinguished alumnus by the University of Montana in 1982.

The Distinguished Alumni Award was presented to Dr. Raymond "Ray" Karr for his visionary work in the area of public involvement. According to a December 26, 1983 Missoulian newspaper article: "He's the mastermind behind one of the most profound changes ever to sweep the Forest Service....Karr was the key that unlocked for the American people the inner workings of the Forest Service."

While serving as assistant regional forester in Region 1 in charge of information and education, Karr prepared a paper, "Forests for People," on public involvement which was presented at the Eighth World Forestry Congress in Jakarta, Indonesia, in 1978. His paper dealt with the conflict between the interests of the people and the interests of bureaucracies in the management of the National Forests. It discussed the maturing of the environmental movement, increasing public interest in forestry, recent State and Federal resource management legislation and court involvement in forestry, and reviewed Forest Service efforts in providing policy direction and implementation of public environmental activities, especially in land-use planning and resource management decision-making.

Dr. Raymond Karr, who resides in Stevensville, retired from the Forest Service in January 1984.



Raymond Karr



L to R - L & M Director Chuck Wassinger and Mike Conner

Employees Who've Made a Difference

by Dave O'Brien, Land Uses and Barbara Beckes, Appeals Coordinator
Lands and Minerals, Regional Office

The Director's Awards for outstanding contribution to the Regional Lands and Minerals (L & M) program were presented April 22 by L & M Director Chuck Wassinger.

Mike Conners, Lands forester with the Flathead National Forest, was given the Director's Award in recognition of his accomplishments in special use, land exchange, and purchase. Mike has worked extensively with the Flathead Valley lands trusts and the Nature Conservancy in procuring conservation easements. He also has donated much effort to the North Fork Flathead Citizens Zoning Plan and worked closely with the landowners within the Wild and Scenic River Corridor.

One of three achievement awards went to Bernard Lea, realty specialist with the Lewis and Clark National Forest. Lea is currently president of the Montana chapter of the American Right-of-Way Association. Under his guidance, the group has worked to secure access to public lands in Montana.

Jim Dvoracek, forester with the Idaho Panhandle National Forests (IPNF), has been described as a "right-of-way machine." He was honored for his effective negotiations with individual and industrial landowners to acquire multiple use access to the IPNF.

Pat Proebstel, land law examiner in the Regional L & M office, received her award for outstanding and timely service to the Forests in matters related to case processing and creative solutions to difficult aspects of real estate title.

The Minerals program awards were presented April 29. Carol Thurmond-Brown, geologist, Lolo National Forest, received the Director's Award for outstanding accomplishments to the Minerals Program. The Locatable Minerals Program Award went to Nancy Rusho, mining geologist with the Nez Perce National Forest; the Leasable Minerals Program Award to Norman Bishop, forestry technician with the Medora Ranger District, Custer National Forest; and the Geology Program Award to Roger Minnich, mining engineer with IPNF.



L to R - Carol Thurmond-Brown and L & M Director Chuck Wassinger



Wildlands Training Center Attracts National Attention

by Connie Myers, Assistant District Ranger
Ninemile Ranger District
Lolo National Forest

The Washington Office of the Forest Service has recognized Ninemile Wildlands Training Center as a leader in wilderness training and as a resource for meeting national wilderness objectives by appropriating \$150,000 directly to the Center.

Region 1 began filling a void in wilderness training in 1980 by offering courses in primitive skills, horsemanship, trails, and historic preservation at the Wildlands Training Center. This display of leadership resulted in Washington Office support for the National Line Officers Training Course in Wilderness Management. The success of this course has placed a national spotlight on the Wildland Training Center at Ninemile as the center for achieving national wilderness objectives.

When the Ninemile Wildlands Training Center first received a \$150,000 direct appropriation, there were lots of ideas on how the money should be spent. Things like improve existing courses, developing additional courses, and so on. It didn't take long for the Washington Office to remind us that there's no such thing as a free lunch! A list of national wilderness objectives had to be met as part of the \$150,000 package:

- *To advance wilderness training in every Region, design, develop and distribute an awareness level, professional level, and expert level wilderness training module for Forest Service employees

- *Conduct a national wilderness education workshop to train participants in state-of-the-art wilderness education techniques

- *To enhance internal and external awareness of the wilderness resource, design and develop portable wilderness displays

- *Coordinate the annual wilderness awards and the annual wilderness report to Congress

- *Catalogue information regarding wilderness-related training offered across the Forest System, tools and equipment

available for use in wilderness, a list of available wilderness references and resources, and a directory of wilderness managers within and outside the Forest Service

- *To assist those having seasonal, temporary or co-op employees pursuing wilderness management, create career development plans

- *Develop a publication for managers outlining considerations to be made when making wilderness management decisions

This ambitious list of objectives is to be met by the end of fiscal year 1992. As you can see, contrary to popular belief, the Wildland Training Center is anything but rich. We are proud that the Washington Office has decided to expand our role and has confidence in our ability here in Region 1 to help meet national goals for wilderness training and information. Even so, we're quick to recognize that our role is not necessarily one of production but of coordination. Our job is to coordinate the tremendous expertise that exists in the wilderness management community all across the Forest System. The idea is not only to take advantage of existing knowledge and experience but also to reduce, if not eliminate, duplication of effort. We want to translate wilderness dollars to on-the-ground accomplishments. As you would expect, coordinating a project of this magnitude is a challenge and hinges on continued enthusiasm and support from Regional staffs and field-level wilderness managers not only from Region 1 and the Lolo but from all over the Forest System. With this support and involvement, we're confident that Region 1 can provide the leadership necessary to develop high-quality products that will be useful to wilderness managers in every Region.

We need everyone's support, involvement, enthusiasm, communication and commitment to show that Region 1 can rise to the occasion. Let's eagerly take that step into the national spotlight and promote these wilderness objectives of national significance.



The '88 Yellowstone Fires - What Happened?

by Glenda Wallace,
Conference Planning
Coordinator
Private Consultant

Nearly 400 people from across the country gathered in Missoula last month for a national symposium and workshop on "The Power of Politics, the Media and the Public to Affect Wildland/Urban Fire Protection Programs." The conference was sponsored by more than a dozen U.S. fire agencies, including the National Fire Protection Association and the Northern Region.

Yellowstone National Park Superintendent Robert Barbee led off the five-day event, which featured more than 50 speakers, with his personal insights into the 1988 fires that burned more than 1.4 million acres of the park. Conference officials say it was, in part, the intense interest by public officials and the national media in the Yellowstone fires that showed them the fire community needed to understand the role of such interest in setting fire policy.

Oakland Fire Chief Lamont Ewell, speaking almost six months to the day after the California fire that killed 25 people and destroyed more than 3,000 homes and apartments, said his city's firestorm could have happened in any of the "beautiful wild areas of the country where people live with—and ignore—nature."

Chief Ewell said clogged communications, inadequate above-ground water supplies, a lack of accessible air support, and a citizenry with little disaster preparedness training were important factors in the Oakland fires. Spokane fire officials, while recounting the events of the firestorm that claimed 22 homes and 5 lives just four days before the Oakland fire, echoed Ewell's list of lessons learned.

Montana Congressman Pat Williams stated in his address, "Our refusal to accept that wildfire in the forest is as certain as death and taxes means that we aren't making good decisions about the way we live in the wildland urban interface."

University of Virginia Political Science Professor Dr. Larry Sabato and Ohio State University Journalism Professor Conrad Smith spoke about the political realities of our system of government and the media, respectively. Former Montana Governor Ted Schwinden also spoke at the conference. He said the political process today focuses on 3 M's: money, moderation, and media.

The three-day symposium, which ended with the dispersal of a specially-commissioned Monte Dolack wildfire print to all conference goers, was followed by two days of seminars and workshops. Their topics ranged from in-field programs aimed

at improving relations with the public and the media to the nuts and bolts of working with elected officials.

Blind actor, comedian and philosopher Tom Sullivan, who closed the symposium portion of the conference, encouraged all to look for the positive. He said, after an hour of recounting a life of challenges, that there is a positive for every negative. Conference organizers say that attitude is what is needed if the fire protection community and the country are ever to get a handle on the wildland/urban interface problem in the United States.

National Trails Symposium to be in Missoula



Missoula, Montana has been selected as the site for the 11th National Trails Symposium, slated for September 19-22, 1992. The theme of the symposium is "Trails for All Americans."

Other national trail groups are also planning meetings in Missoula to coincide with the symposium: the American Hiking Society (September 18-19), National Association of State Trail Administrators (September 19), National Scenic and Historic Trails (September 19), and BLM Trails Managers (September 23).

The symposium will feature a broad range of topics of interest to public land managers, trail administrators, user groups, nonprofit organizations and others. Key among the topics of discussion will be funding available from the recently enacted National Recreational Trails Fund Act, also known as the Symms Bill. The act sets aside \$30 million annually to be shared among the 50 states and used specifically for motorized and non-motorized trail projects on both public and private lands.

Other subjects will include: Intermodal Surface Transportation Efficiency Act; Americans with Disabilities Act; user conflicts on trails; building backcountry trail networks; trails, wildlife and education/interpretation; trail impacts on property values; liability; multiple use as a funding strategy.

Local symposium hosts are Missoula Trails; Lolo National Forest; Bikecentennial; the University of Montana; and the Montana Department of Fish, Wildlife and Parks.

To register or get more information, contact Ms. Gerry Baertsch, Conferences and Institutes, University of Montana, Missoula, MT 59812-1900, telephone (406) 243-2900 or 243-4623.

Reducing Impact to the Backcountry

by Madelyn Kempf,
Public Affairs Specialist
Bitterroot National Forest



Bob Beall shows proper way to fit pack saddle

To increase awareness on how to minimize the impact of stock in the backcountry, the Bitterroot National Forest Wilderness Organization, in cooperation with the Bitter Root Back Country Horsemen (BBCH), recently sponsored a spring packing clinic at the Ravalli County Fairgrounds.

According to clinic coordinator Madelyn Kempf, the event was just one of the many educational efforts planned by the Wilderness Organization to help instill a "leave no trace" ethic among people who use stock in the backcountry and all users of public land.

The BBCH was a natural partner for this effort. A goal of the Back Country Horsemen organization is to promote educational efforts that stress the wise use of stock in the backcountry. The many demonstrations, presentations and hands-on activities provided at the clinic gave both the experienced and novice stockmen an opportunity to learn a variety of new low impact techniques.

BBCH members Tom Bryant, Bob Beall, Bob and Julie Trezona conducted the packing portion of the clinic which featured the proper fit of tack and equipment and techniques for loading cargo. Bitterroot National Forest Wilderness Rangers Bill Goslin and Maria Cox set up a camp, highlighting information on wilderness ethics, regulations, and low impact camping.

A highlight of the clinic was the "Light on the Land" presentation by outfitter, guide, and writer Smoke Elser. Elser demonstrated his method of packing and camping to a large crowd of both seasoned and novice packers curious about his land ethic approach. Dr. Stan Swartz, a local veterinarian, demonstrated first aid techniques for stock and talked about stock health problems.

A special thanks goes to all the Forest Service employees and BBCH members who put a lot of effort into making this cooperative project a big success. Hopefully, the training set the stage for next spring's Second Annual Packing Clinic!



Smoke Elser

Region 1 Invests in the Future

Despite this year's budgetary problems, orientation for 111 new employees (and some not so new!) was held April 21-24 in Spokane, Washington. After much discussion of the cost and benefit to the agency, Regional management determined that such an investment in employees should receive high priority and that the training should proceed.

The purpose of orientation was to expose employees to the history and traditions of the agency, discuss current issues, and give a perspective on the future. According to attendants, the training deserved high marks in achieving its goals. Some of the reasons given for its success:

- *participation by high level administrators from the Washington Office and members of the Regional Leadership Team and their availability for informal discussions with employees throughout the training.

- *the right balance of speakers from upper management, "the ranks," and outside the agency.

- *combination of formal and informal sessions.

- *insertion throughout orientation of short 5-minute "spotlights," people from the audience telling about their background and how they came to be in Region 1.

- *excellent evening entertainment provided at the orientation banquet. Offered was a one-person, one-act play about Gifford Pinchot, first Forest Service chief, performed by Gary Hines. Hines is a Forest employee at Grey Towers National Historic Landmark, Pinchot's estate in Medford, Pennsylvania.

- *good accommodations and logistical organization, thanks to Kathy Thompson, Regional Employee Development Specialist, who coordinated orientation.

Employees left the training with many ideas on which to ponder. Regional Forester Dave Jolly emphasized in his formal address to the group that change and controversy were inescapable facts of life for the Forest Service. However he said the agency could more quickly respond to such challenges because the workforce was now more reflective of society's changing values.

"We are a better organization today than we used to be," stated Jolly. He noted that at his orientation 30 years ago, the group consisted of 25 people, all male, all white, all either foresters or engineers. This year's group, 59% female, represented many cultures and many disciplines. Their different professional backgrounds, the different perspectives they bring to issues are what the agency needs, Jolly concluded, to carry the Forest Service into the future.



Gary Hines as Gifford Pinchot

Judith Guard Station Stirs Interest

by Kelly Keim, Archaeologist
Judith Ranger District
Lewis and Clark National Forest



Preservation Team and Lewis and Clark employees
replace shingle roof at Judith Guard Station

There are lots of ways to draw a crowd. At the Judith Ranger District, we found out that restoring an historic building is about as good a way as any.

The object of activity was the Judith Guard Station. Built in 1908, it is one of the oldest ranger stations in the Lewis and Clark, harking back to the early days of the agency. The building, in fact, epitomizes ranger station construction as defined in the 1906 edition of the "Use Book":

Eventually all the Rangers who serve year round will be furnished with headquarters cabins on the Reserves. It is the intention of the Forest Service to build these as rapidly as funds will permit. Whenever possible cabins should be built of logs, with shingle or shake roofs.

In conformance with the "Use Book," Judith Guard Station is log, has a shingle roof, and was built to serve the dual purpose of office/residence. It is situated in the foothills of the Little Belt Mountains, on the Middle Fork of the Judith River. It was constructed by Ranger T. G. Meyers for \$450. The Meyers family lived and worked there until 1931.

After 1931, the building was occupied seasonally until 1981. Few changes were made to the site but it had deteriorated over time. When the Region formed the new Historic Preservation Team, the Station was chosen as one of the first major projects.



Dale Swee, of Preservation Team, gives a cross-cut saw lesson to Great Falls High School shop class

The Team, consisting of four carpenters trained in historic preservation techniques, tackled the project in April

of 1992. They had no shortage of help. Volunteers came from the Forest Service; BLM; Montana Fish, Wildlife and Parks; a Great Falls High School shop class; the Billings Rimrock 4x4 Club; families and individuals. Motives included a desire for technical training, an interest in the Station or historic preservation, and "a chance to see the inside of the place"!

Work included rebuilding the foundation and front porch, replacing sill logs, and reshingling the roof. Future plans include window reglazing, wall log face splicing, and restoring and furnishing the interior to the 1920's era. It will be developed as an interpretive site and also used administratively.

The project was supported in many ways. Over \$6,000 has been donated for future work. In addition to volunteers who assisted the Team, others joined an informal advisory committee, contributed historic information, maps, signs, photos, and a model of the Station, and baked for the Open House.

The Open House held April 12 attracted about 100 people, including several who shared old memories of the Station and the District. District Ranger Larry Timchak and the Preservation Team Leader described the project to an interested crowd. Larry also surprised Jean Setter with a framed photo of the Station as thanks for her involvement and generous donation.

Informal tours were given and lots of enthusiasm was generated for preservation and the recreational potential of historic tourism.



Jon Hoerning, Montana Fish, Wildlife & Parks,
directs crew moving sill log

Forest Service Pioneers

by Terry West, Historian
Washington Office



Selway Ranger Meeting, April 5, 1911. Selway Ranger District is now part of the Nez Perce National Forest.

By 1899, the USDA Division of Forestry under Gifford Pinchot was expanding rapidly. Because of the lack of professional foresters, student assistants were being hired from the few existing forestry schools, especially Yale. By 1901, the Department of the Interior Division of Forestry and the Department of Agriculture Bureau of Forestry divided the task of Federal forestry. Interior personnel patrolled the reserves and Agriculture foresters provided technical management plans.

The Forest Reserve Manual of 1902 regulated timber use and grazing. The enforcement of grazing regulations was to be a constant challenge for many rangers. The job of gaining the cooperation of forest users by earning their respect fell to the district rangers. Accustomed to taking timber and forage from adjacent public lands at will, local forest users did not easily accept regulation. The

employment of local men as rangers helped, since these rangers, drawing on their common background, could persuasively explain the need for rules to their friends and neighbors.

By 1905, with the transfer of jurisdiction of the reserves to the Department of Agriculture, the Bureau of Forestry accepted transfer of many of the early Government Land Office field people and mixed them with their own staff, including the numerous student assistants. In 1901, out of a staff of 179 in the Bureau of Forestry, 81 were student assistants.

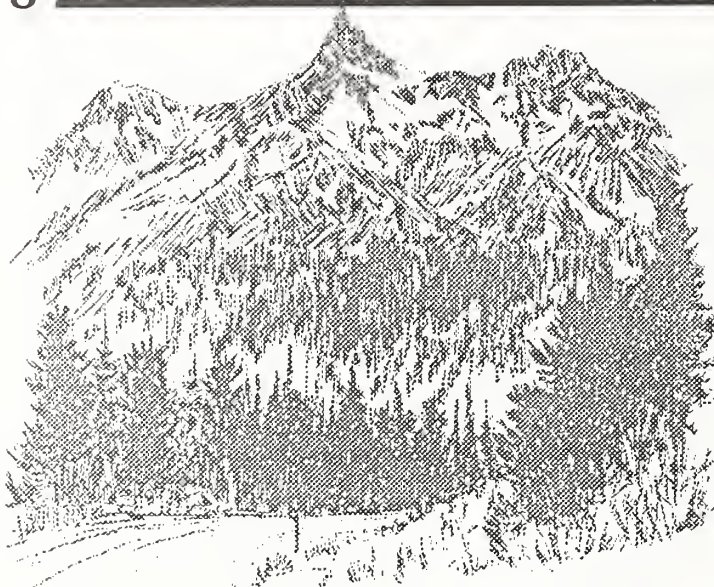
The Forest Service to its credit brought out the best in its rangers. Many of the Eastern "dudes" soon were as adept at Western ways as the local rangers, while more than one Western-born ranger was promoted to top management.

The physical standards demanded then would not apply today with early recruitment posters bluntly stating: "Invalids need not apply." Rangers were expected to "build

trails, ride all day and night, pack, shoot, and fight fire without losing (their heads)."

The new ranger received a salary varying from \$900 to \$1,500 per year, out of which he bought his own horse, sidearm, and clothing, and was the lone steward of several hundred thousand acres. As described by Rober J. Duhse: "The ranger in his district was often the only policeman, fish and game warden, coroner, disaster rescuer, and doctor. He settled disputes between cattle and sheepmen, organized and led fire-fighting crews, built roads and trails, negotiated grazing and timber sales contracts, carried out reforestation and disease control projects, and ran survey." Injury and even death was the fate of more than one early ranger.

It was not until the mid-1930's that the Forest Service announced it would no longer make appointments at the professional level without a forestry or related degree, a move that ended the era of the self-taught, "rugged outdoorsman" in the agency.



Beartooth Highway

America's "most beautiful roadway," is the way CBS correspondent Charles Kuralt described the Beartooth Highway. The spectacular 69-mile highway, completed in 1936, runs from Red Lodge, Montana, to the northeast entrance of Yellowstone National Park, cutting through two Forests in Region 1, the Custer and the Gallatin.

A video is now available from the Regional Office which vividly depicts the wide range of landscapes as the roadway climbs in elevation toward the West Summit of the Beartooth Pass where it reaches 10,947 feet. At this point the traveler is surrounded by the rich beauty and brisk air of the alpine tundra. The Beartooth Highway is the only Scenic Byway to cross into alpine territory.

For more information on the video, contact: Gene Colling, Public Affairs Office, USDA Forest Service, Northern Region, P. O. Box 7669, Missoula, MT 59807, telephone (406) 329-3090.

New Cabin/Lookout Rental Directory Now Available

An updated directory of cabins and lookouts available for rent is now available from Forest Service offices in the four-state Region (Montana, Idaho, North Dakota, and northwestern South Dakota). The directory contains detailed information about 60 cabins and lookouts in the program and reservation instructions. NOTE: dates of availability for some cabins have changed since last year. Use fees range from \$15 to \$35 per day. Capacities range from 2 to 10 people.

For more information, contact Regional Visitor Information Center, Missoula Federal Building, 200 E. Broadway, P. O. Box 7669, Missoula, MT 59807, telephone (406) 329-3511.

Visitor Centers Open to Public

Visitor centers and information offices in National Forests in Montana and northern Idaho opened for business in May. They include:

Madison River Canyon Earthquake Area Visitor Center, Gallatin National Forest. Open every day May 23-September 7, 9:00 a.m. to 5:00 p.m. Telephone (406) 646-7369 for information.

Libby Dam Visitor Center, Kootenai National Forest, is operated by the U.S. Corps of Engineers. Open every day, May 25-September 7, 9:30 a.m. to 6:00 p.m. Telephone (406) 293-5577 for information.

Hungry Horse Dam Visitor Center, Flathead National Forest, is operated by the Bureau of Reclamation. Open every day, May 25-September 7, 9:30 a.m. to 6:00 p.m. Telephone (406) 387-5241, ext. 361.

Smokejumper Visitor Center, at the Forest Service Aerial Fire Depot near Missoula. Open May 25-July 1, Monday-Friday, 8:30 a.m. to 5:00 p.m. From July 2-September 7, open every day, 8:30 a.m. to 5:00 p.m. Telephone (406) 329-4934.

Lolo Pass Visitor Center, Clearwater National Forest. Open every day May 22-September 30, 8:30 a.m. to 4:30 p.m. Closed October 1-December 1. Open December 1-March 31, Friday, Saturday, Sunday. No telephone.

Lochsa Historical Ranger Station, Clearwater National Forest. Open every day, May 22-September 10, 9:00 a.m. to 5:00 p.m. No telephone.

Northern Region Headquarters Information Center, Missoula Federal Building. Open Monday-Friday, 9:30 a.m. to 4:00 p.m. Telephone (406) 329-3511.

Big Mountain Environmental Education Center, Flathead National Forest. Open every day May 16-September 30, 10:00 a.m. to 5:00 p.m. Telephone: (406) 862-2508.

Engineering to Host Open House

The Regional Engineering Division office is hosting an Open House October 6, 7, and 8. The purpose is to acquaint Forest Service employees, the public, and selected student groups with the skills, capabilities and products of the division. Staff will also explain how methods and products have changed over time and where the department is headed in the future.

There will be displays and demonstrations describing staff projects in the East and West Conference Rooms in the Federal Building in Missoula. These exhibits will be open and staffed from 9:00 a.m. to 3:00 p.m. every day of the Open House. There will also be guided tours of the Engineering offices.

Mark your calendars for this event!! We are looking forward to seeing you all in October.



Ebeth McMullen running whitewater, Ocoee River, southeastern Tennessee, 1985

Spotlight

Elizabeth "Ebeth" McMullen

From: Tampa, Florida

Profession: Engineer/Geometrics Group Leader, Engineering Division, RO

What Job REALLY Is: Manages four groups involved with mapping the earth and providing data for resource managers. For example, the unit acquires aerial photos and satellite images of the earth. From the photos, they make 3-D models of the earth. They also make 2-D maps such as wilderness maps and guides for forest users.

Previous Life: 17 years with Tennessee Valley Authority in Knoxville, TN

Favorite Place in the World: East Tennessee-western Carolina-Virginia mountains

People I Wish I Had Met: Nostradamus, Georgia O'Keefe, Beryl Markham, Imogen Cunningham, Frank Lloyd Wright, Ludwig Mies Van der Rohe, Liv Ullman, Rodin, Vladimir Horowitz, Martin Luther King

Hobbies: Playing hammer dulcimer in a string band, traveling, whitewater canoeing and teaching whitewater canoeing, country dancing, playing bridge, nature walks and birding, giving nice dinner parties for friends, discovering and trying out new ethnic and gourmet restaurants, horseback riding and sailing (neither of which I get to do much anymore)

Fantasy Job: Owning and managing a bed & breakfast in the east Tennessee-western Carolina-Virginia mountains with a specialty food/party catering business on the side.

Note: The "Spotlight" column will be a regular feature in coming NRN issues as a way of getting to know our fellow workers.



Richardson Selected as Flathead Deputy Forester

Rodd Richardson has been selected as the new deputy forest supervisor for the Flathead National Forest. Richardson is currently serving as the grizzly bear habitat coordinator for the Northern Region's Wildlife and Fisheries division.

Richardson worked several years with the Colorado Division of Wildlife as a wildlife conservation officer before joining the Forest Service in 1978. Since that time, he has served as a range conservationist, wildlife biologist, resource assistant, and district ranger on two districts in Region 4.

Raised in northern Colorado, Richardson attended college at Colorado State University where he obtained a Master's degree in wildlife biology. He is married and has two children, 16-year old Ryan and 14-year old Molly.



Elizabeth Estill

New Regional Forester for Region 2

Elizabeth Estill has been named Regional Forester of the Rocky Mountain Region. She is the first woman Regional Forester in the 87-year history of the Forest Service.

"Elizabeth Estill is a person uniquely qualified to be a Regional Forester," said Robertson. "She represents the new perspective of the Forest Service and leadership of the Forest Service for the 1990's and beyond.

"Elizabeth is a trained ecologist with a background in recreation and land management. She brings nearly two decades of experience to the Rocky Mountain Regional Forester job," Robertson added.

Estill has a master of science degree in ecology. She served at Harvard University as a Loeb Fellow in Advanced Environmental Studies. While there, she focused on public administration and taught in Harvard's Graduate School of Design.

Estill joined the Forest Service in September 1988 as assistant director of Recreation. She came to the agency from the Tennessee Valley Authority (TVA), where she had been director of Land Between the Lakes, a national recreation demonstration area in western Kentucky and Tennessee. Her tenure with TVA spanned 14 years. "At the TVA she was a trailblazer in ecological forestry practices, wildlife habitat development, and recreational programs — working with people and for the people," Robertson said.

In her new position, Estill succeeds Gary Cargill who has been Regional Forester since 1986 and is retiring from the post.

Personnel Update

BEAVERHEAD NATIONAL FOREST

GILL, MAYME, bdgt off, Lolo SO, promotion, adm off, Beaverhead SO
JOHNSON, GEORGE, frstr tech, SO, promotion, frstr tech (dispatcher)

BITTERROOT NATIONAL FOREST

CHRISTENSEN, LYLIA, SCCEP, Stevensville RD, cash award
DICKMAN, LYNNE, geol, SO, promotion
GLEVANICK, DOUG, acting FS, belt buckle award
HAMMER, BOB, hydrol, SO, promotion
KEMPF, JERRY, frstr tech, Darby RD, temp promotion
LUSK, CYNTHIA, frstr tech, Darby RD, promotion
MAIS, MARILYN, hydro tech, SO, promotion
PAULEY, MILLIE, SCSEP, SO, cash award
WELDON, LESLIE, asst dist ranger, Stevensville RD,
temp promotion, dist ranger

CLEARWATER NATIONAL FOREST

BOTT, DONNA, pers mgmt spec, SO, cash award
BROWN, VICKI, pers clk, SO, cash award
BURNS, PAIGE, comp prog anal, SO, cash award
FOSTER, GAYLE, pers clk, SO, cash award
HEAD, JOHN, frstry tech, Palouse RD, conv, frstr,
career cond appt, Powell RD
JOERSZ, LAMONTE, civ eng, SO, promotion
LEWIS, ZILIA, res clk, Helena NF, promotion, res asst,
NORTON, NORM, civ eng tech, Lochsa RD, cash award
PRESTON, JOHN, frstry tech, North Fork RD, cash award
RIEMAN, JEANNE, pers asst, SO, cash award
ROY, JOHNNA, stu trainee (wldf), North Fork RD, career promotion
SMITH, CAROL, procur asst, SO, upgrade
STEINER, RANDY, civ pay clk/typ, SO, cash award
TRIBBLE, ROBERT, public aff off, SO, cash award
WILSON, CHARLES, frstry tech, Palouse RD, cash award
WILSON, KENDA, pers asst, SO, cash award
WYNN, LAUREL, suprvy pers asst, SO, cash award

CUSTER NATIONAL FOREST

AUGHTMAN, MARK, surv tech, SO, cash award
BAIER, ZONA, comp asst, SO, cash award
BELL, PAMELA, info receipt, Beartooth RD, promotion, purch agt, SO
BASHOR, CHERYL, frstr, SO, cash award
BELL, PAMELA, info receipt, Beartooth RD, promotion, purch agt, SO
BLUNT, WILLIAM, wldf biol, Medora RD, reassign,
Health Mgmt Coord, R-2, RO
BRAINE, FONDA, resour clk, Ashland RD, promotion
COLE, VICKY, frstr tech, SO, cash award
DESPAIN, DON, rge conserv, Ashland RD, reassign,
Deerlodge RD, Deerlodge NF
GEHMAN, KENNETH, vis info spec, SO, cash award
GILDEHAUS, JEFFREY, frstr tech, R-2, Routt NF,
reassign, Beartooth RD
GOODWIN, JAMES, rge tech, Ashland RD, promotion
GRAY, JAMES, frstr, R-6, Deschutes NF, detail, SO
HEISNER, FRANK, frstr tech, reassign, frstr, Medora RD
HOFMANN, JEAN, info receipt, Ashland RD, career cond appt
KINDLE, BRYAN, rge conserv, McKenzie RD, promotion
KOMBEREC, THOMAS, wldf biol, Ashland RD, cash award
LUNSFORD, MARY, info asst, promotion, secy, SO
MACIVOR, JOHN, frstr (adm), Ashland RD, promotion,
Apache-Sitgraves NF, Chevelon RD
MICHAUD, KAREN, frstr tech, SO, cash award
NEUMAN, RITA, acct tech, SO, transfer, BIA
ODEGAARD, LOUISE, SO, reassign, Deputy FS
POTTS, LARRY, frstr adm, Shyenene RD, temp promotion, Medora RD
REDFERN, SAMUEL, Gallatin NF, promotion, frstr (adm), Medora RD
SALVESON, TRAVIS, stu trainee (rge conserv), McKenzie Rd, termination

SJURSEN, PHILLIP, rge conserv, Medora RD, promotion
SMITH, BARBARA, comp asst, R-6, Umpqua NF, reassign, resour clk, SO
VALENZUELA, DEANNA, SSS, Medora RD, reassign, R-9,
White Mountain NF, Saco RD
VALENZUELA, DAVID, geol, Medora RD, reassign, R-9,
White Mountain NF, Saco RD
VOLESKY, STEVEN, civ eng, SO, cash award
VOGT, ANN, SSS, reassign, pers clk, SO
WALSH, RUSSEL, survy tech, SO, cash award
WALTERS, LAURIE, R-6, Deschutes NF, promotion, frstr, Ashland RD
WETTSTAED, JAMES, archeol, Ashland RD, cash award

DEERLODGE NATIONAL FOREST

BIEBER, PATRICIA, info receipt, SO, reassign, acct tech, SO
BOLLENBACHER, BARRY, frstr, Butte RD, promotion, frstr, RO
CALLAHAN, CAROLYN, guid cnslr, Anaconda CCC, temp promotion
DODGE, JOCELYN, frstr, Butte RD, promotion
KELLEY, IRENE, acct, SO, promotion
MOUCHE, NANCY, info receipt/typg, Philipsburg RD, resignation
ROCHE, WANDA, frstry tech, Butte RD, reassign, frstry tech, Jefferson RD
SNYDER, CHARLYN, transfer, Dept of Int, suprvy frstry tech, Jefferson RD
WARD, NORMAN, civ eng, SO, promotion, suprvy civ eng, National Parks
WINKER, LENA, off auto clk, Deerlodge RD, conv to career-cond appt

FLATHEAD NATIONAL FOREST

HARTJES, LOUIS, frstr tech, Glacier View RD, career cond appt
HOWARD, GARY, realty spec, SO, promot
GREYTAK, JIM, frstr tech, Swan Lake RD, promotion

GALLATIN NATIONAL FOREST

HICKEY, JOHN, appraiser, SO, career cond appt
MARCHWICK, DONNA, info receipt, Bozeman RD, career cond appt
MICHAEL, THELMA, convync exam, SO, cash award
PARAC, WADE, BMC, Bozeman RD, promotion, pers mgmt spec, SO
SWAIN, STEVE, frstr, Bozeman RD, reassign, SO, oper res analyst
SWANSON, MARY ANN, mail and file clk, SO, career cond appt

HELENA NATIONAL FOREST

DRINVILLE, MAUREEN, info asst, SO, reassign
HAWKINS, DONNA, frstr tech, Lincoln RD, promotion
LEWIS, ZILIA, resour asst, Lincoln RD, promotion,
MAINWARING, DAN, frstr, Helena RD, reassign
OLIVER, MICHAEL, public affairs spec, SO, promotion
SCOTT, GLENDA, frstr, Lincoln RD, reassign, Deerlodge NF

IDAHO PANHANDLE NATIONAL FORESTS.

ANDERSON, SUSAN, civ pay clk, promotion, pay & prop asst,
Coeur d'Alene Nursery
CARY, CAMILLA, res clk typ, CC appt, Priest Lake RD
DIETZ, JAMES, frstry tech, tech, Priest Lake RD
DEON, RONALD, frstry tech, reassign, biol sci tech, Fernan RD
FORSSELL, ROBYN, promotion, supvy pers mgmt spec, SO
HALLISEY, JUDY, promotion, frstr, St. Maries RD
HETZLER, GREGORY, cash award, Sandpoint RD
KARR, PAUL, civ eng tech, promotion, supvy civ eng tech, SO
LOPER, DONALD, frstr tech, promotion, biol tech, Wallace RD
LORENZ, JUDITH, promotion, resour clk, St. Maries RD
LUTS, JACK, cash award, St. Maries RD
MINGAY, BRADLEY, info res mgr, reassign, Priest Lake RD
PERRY, ERMA, exc appt, SCSEP, Sandpoint RD
PETERSON, GERALD, retirement, Fernan RD
SCHAUER, WILLIAM, conv to exc appt, frstr, Wallace RD
STUDER, DANIEL, qual step inc (QSI), Bonners Ferry RD
SUAREZ, RENE, Boise Inter Fire Center, exc appt cond,
(coop trainee) Tele comm, SO

Personnel Update

WEBER, GARY, frstry tech, promotion, supv frstry tech, Priest Lake RD
 WILFERT, RICHARD, cash award, Sandpoint RD
 WILKINSON, THOMAS, cash award, St. Maries RD
 WYNSMA, JAMIE, frstry tech, CC appt, Bonners Ferry RD

KOOTENAI NATIONAL FOREST

CURTIS, GEORGE, supvry frstr, Rexford RD, spec act
 HEMRY, LUCINDA, archeol, Rexford RD, cc appt
 HOLTHAUS, CONNIE, supp clk, SO AS, spec act
 LACKLEN, BARBARA, geol, Libby RD, promotion
 LARSON, JANICE, res spec, SO AS, promotion, res spec, WO, Task Force
 LEFEVER, STEVEN, frstr, Fisher River RD, reassign, Libby RD
 MOLLANDER, KAREN, frstr (adm), Rexford RD, spec act
 PEARSON, MARSHALL, supvry frstr, Rexford RD, spec act
 SEGRAVES, BARBARA, comp prog anal, SO AS, promotion,
 supvry comp spec, R2, San Juan NF
 SEIDEL, ROBERT, supvry frstr, Rexford RD, sup perf
 SHARP, DOROTHY, adm off, Rexford RD, spec act
 YOUNG, DANIEL, wildlf biol, Rexford RD, spec act

LOLO NATIONAL FOREST

BROWDER, DAVID, oper res anal, Lolo SO, promotion
 ERRECART, CARRIE, purch agt, Plains, RD promotion, fin asst
 GILL, MAYME, bud & acct off, SO, promotion, adm off, Beaverhead NF
 LAW, ERIN, ld frstry tech, Missoula RD, promotion, frstry tech,
 Nez Perce NF
 LOSENSKY, JACK, ecol, promotion
 NORBERG, NANCY, resour spec, reassign, Kootenai NF
 ORTEGON, ROLANDO, supvy frstr, Seeley Lake RD, promotion,
 dist rgr, White Mt NF
 ROOSE, HOWARD, frstry tech, Lolo SO, promotion
 SHEPARD, DEL, temporary, cc appt, frstry tech, Payette NF
 STAVRAN, SIG, supvy civ eng, Lolo SO, promotion, forest engr, Dixie NF
 WILLIAMS, CARY, frstry tech, Missoula RD, promotion,
 Idaho Panhandle NF
 WILLIAMS, JAMIE, temp appt to info recept, Lolo SO

NEZ PERCE NATIONAL FOREST

BERG, HEATHER, stu trainee (frstr), Selway RD, reassign,
 Mendocino NF
 HAYS, GARY, frstr tech, Salmon River RD, promotion
 SMITH, MICHAEL, frstr tech, Red River RD, promotion

Retirement News

Donna Huguet, secretary for the Regional Wildlife and Fisheries Office, is retiring after 22 years of service. She began her career with the Forest Service in the R-I Regional Office in 1949 with the Division of Operation. In 1959, Huguet took a 19-year break in service to take care of her family. She returned to the Regional Office in 1978, joining the Recreation and Lands division. She has been with Wildlife and Fisheries since 1984.

She and her husband Claude will continue to live in Missoula. They have four children and are the proud grandparents of 11.

James "Jay" Raftery, a purchasing agent for the Idaho Panhandle National Forests (IPNF) Supervisor's Office, retired April 30 from the Forest Service after 17 years. A veteran of 20 years with the United States Navy, Raftery began his Forest Service career in March 1970 at the Trout Creek (now Cabinet) Ranger Station before coming to the IPNF in April 1976. Raftery has worked intermittently for the Forest Service since that time.

Raftery and his wife Louise reside at Coeur d'Alene.

James A. Shay, forestry technician at Murphy Lake Ranger District, Kootenai National Forest, retired May 1 after 36 years of Federal service. Shay's entire Forest Service career was spent at Murphy Lake, where he was first employed in May 1955.

Shay's retirement plans include operating a truck garden, fishing and hunting. He and his wife reside at Eureka, Montana.

Newsletter Guidelines

The Northern Region News is published by the Northern Region Public Affairs Office for employees and retirees. Following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.

- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints if possible.

- Send articles to G. Weisgerber: R01A (Data General) or Gloria Weisgerber, Editor, Northern Region News, USDA Forest Service - PAO, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.

Children Learn About Conservation

by Cass O'Donnell, Information Assistant
Bitterroot National Forest

How would you teach 444 sixth graders about recreation, watershed, forest products, fire and pests, soils, wildlife, timber management, grazing, forest harvest, and survival—and live to tell about it? That was the question posed to the Bitterroot staff and others in the Ravalli County community in celebration of Conservation Days.

The approach taken was to set up ten stations located along the banks of Lake Como. At each station, the instructors spent approximately 15 minutes giving a brief overview of a specific subject, asked questions and used visual items such as pictures, equipment, animals, and actual products that are made from timber and its by-products.

The Bitterroot National Forest provided instructors to

cover recreation, watershed, fire and pests, and grazing. Other agencies and groups participating were Women In Timber; Stone Container Corporation; Department of State Lands; Stoltze-Conner Lumber Company; Darby Lumber; Champion Timber Lands; Search and Rescue; Down Home Project; and Montana Fish, Wildlife and Parks.

The program was organized by Bud Hall, Stoltze-Conner Lumber Company, Darby, Montana; and Ron Porter, Bitterroot Conservation District, Hamilton, Montana.

Acting Forest Supervisor Doug Glevanik kicked off the activities on Monday, May 11. Glevanik asked the students what they thought conservation was and what was renewable. The students enthusiastically responded to his questions and brief overview of conservation. It was an auspicious beginning to what proved a good learning experience for the sixth graders of Ravalli County.



Recreation technician Cynthia Lusk, Darby RD, showing recreational areas in Bitterroot NF



Hydrology technician Tom Crawford, Bitterroot NF, talks to students about watershed

The Northern Region News

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